

**ZONAL ER MEETING HELD ON 23.06.2023 AT 11.00 HRS AT FGMO CHENNAI BETWEEN THE MANAGEMENT AND
UNION BANK EMPLOYEES UNION - TN**

The Zonal level ER meeting with the representatives of Union Bank Employees Union -TAMILNADU held at Chennai on 23.06.2023. The following persons attended the meeting:

Management Representatives	Union Representatives
Shri Viswesvaran R Field General Manager	Sri. N.T.A.Selvaraaj Vice Chairman
Shri.G.Murugan Dy. Zonal Head	Sri. M.Sridhar President
Shri.PDV Sarma Dy. Zonal Head	Sri. M.Sankareswaran Working President
Shri. Subramanian S Dy. General Manager	Sri. A.Chidambaram General Secretary
Shri.G V Prasanna kumar Chief Manager (Operations)	Sri. E.Nagendran Deputy General Secretary
Mrs.K.Nirmala Chief Manager (HR)	Sri. T.Kumar Organising Secretary
Mr. Selvaraj Aravindaraj SC/ST Management Representative	Sri. V.Sivanandam Organising Secretary
	Sri. S.Manikandan Secretary
	Sri. M.Kalaimamani Secretary
	Sri. C.Murali Secretary

(Signature)

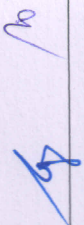
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S. No	Issues	Understanding
1	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff. Several Branches are functioning with single clerk. There is mismatch between the inflow of new recruits and exit of Inter State transfers. Central office is not factoring the outflow while considering the number of new recruits. This year not even 50% of the new recruits joined the Bank in the State. Please take up the matter for release of wait listed candidates from IBPS.	Posting of Clerical / Substaff is being made based on the requirement /availability of clerk / Sub staff. The same is being examined at Central Office level this year while issuing Inter State Transfer Orders.
2	We are thankful to you for conducting the Higher Assignment process of Special Assistants and Head Cashiers. Please complete the process for SWO-Bs and Daftary at any early date.	We are in the process of seeking clarification regarding the vacancies of SWO-B as there are many discrepancies in the Identified Vacancy list and also seeking clear definition of identifying SWO-B vacancies in Branches.
3	Relieving of all the employees holding Transfer/Higher Assignment orders issued in 2022: 1. Ms.P.Bhuvaneswari, 396950, SWO-A, Mount Road to Guindy SSL. Substitute provided. 2. Ms.Jagannathan Lavanya, 615612, SWO-A, Guindy SSL to Tambaram 3. Mr.D.Ramuvel, PWD, SWO-B, 621169, Tambaram to Selaipur 4. Ms.V.Kumutha, 462246, HC, Madhavaram to Moolakadai 5. Mr.N.D.Lakshminarayanan, 642054, HC, Moolakadai to Perambur eAB. 6. Mr.V.Loganathan, 660568, HC, Perambur to Ambattur. 7. Mr.K.Sekaran, 352114, HC, Ambattur to Senthil Nagar. 8. Ms.B.Kalpana, 628538, SWO-B, Palavakkam to Guindy SSL. 9. Ms.Mavi Metalda, PWD, 413075, Guindy SSL to Pammal. 10. Mr.P.Franklin, 688677, SWO-A, RO, South to T.Nagar eCB. 11. Mr.Parthasarathy, 772916, Shenoy Nagar to Kellys corner. 12. Ms.S.Sowmiya, 758523, HC, Tirupattur UB to Tirupattur eAB	As we have issued postings to the end vacancies, the employees will be relieved on their joining.

	13. Mr.V.Palani, 656453, HC, Tiruvannamalai eAB to Vengikkal 14. Mr.N.Nithya, 702978, SWO-A, Konamoolai to Avinashi 15. Ms.Surya Muthukumaran, 808524, SWO-A, Avinashi to Coimbatore 16. Mr.G.Kanagaraj, 427287, Tiruchirapalli Chest to Tiruchirapalli WB Road. 17. Ms.A.Kamarunisha, 639045, SWO-B, Valasaravakkam to Virugambakkam 18. Ms.M.Malathy, 502345, HC, Indira Nagar to Besant Nagar 19. Ms.C.Priyadharshini, 760165, Namakkal to Ramanathapuram Pudur.	
4	Establishing a Currency Chest in Tiruppur, Salem & Tirunelveli Regions. Present status.	Salem has finalized the location. Awaiting for Building Construction approval. Tiruppur - Twice given advertisement but no response received. Again, given advertisement for premises. Tirunelveli - in progress.
5	Establishing a Medical Clinic at all Regional Offices, as provided in the Staff Welfare Schemes. Since the remuneration is increased, we hope it is possible now.	RO Broadway is already engaging the Doctor and Medical Clinic was setup. As the Remuneration is increased, will instruct the Regions to issue advertisement for set up of medical clinics by engaging the Doctor.
6	Despite taking up several times, Pondicherry is not considered by Union Parivar as part of Tamilnadu for the purpose of Higher Assignment Policy.	Already the issue is escalated to Central Office Vide Email dated 14.06.2023 and the same is rectified on 22.06.2023. Now it is considered as part of Tamilnadu.
7	Sri. Raja Simman, 502284, SWO-A, on reversion to clerical cadre, in violation of transfer policy provisions accommodated in Madurai Station, needs to rectified.	Will be examined and do the necessary as per the policy guidelines.
8	Payment of minimum wages to all the temporary, casual employees.	The Central Office instructions issued Vide CO:ERD:4149/2019 dated 12.07.2019 & CO:ERD:PD:021:2022 dated 11.04.2022 are already in existence.

9	Contrary to the Bipartite Provisions, Cashiers are forced to authorise cash instruments independently. Even auditors are making remarks. Bipartite provisions to be implemented in letter and spirit.	Will be examined and do the needful.
10	Cut & Soiled notes are accumulating in several branches. Cash holding limit is going up. TASMAC collections are increasing the workload in several branches. Due process of adjudication of cut notes is not followed.	Will do the needful.
11	Many of our ATMs are closed during the night. Opening them round the clock will enhance our business.	From 8.00AM to 8.00PM the ATM's will be functioning as per the policy. If any ATM crosses 30 hits per day on an average, it will be functioning till 10.00PM. E-Lobby will be opened 24 hours. The CO guidelines are already in place.
12	At Thakkolam & Pudukalayam branches are functioning in unsuitable premises. Armenian Street Branch promise is very small and a big branch is rationalized with it. Employees are facing lot of issues.	The same will be examined and do the needful.
13	A representation be given in the SHRC for Award Staff members to have more confidence in the system and to eliminate bias.	CO guidelines are already in place. The same will be escalated to CO for doing the needful.
14	UBI Services Ltd is using our premises and wearing ID Cards identical to our employees may be deceptive to the customers. Their role in business making is not known to the staff members.	UBI Services Ltd is one of the subsidiaries of our Bank and it is functioning as per CO directions.

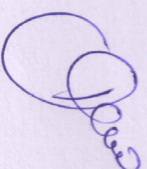








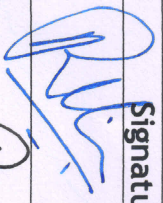
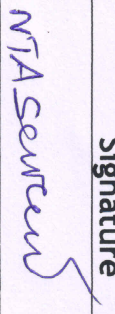
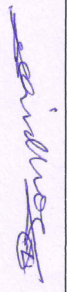
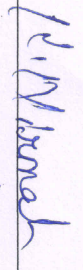
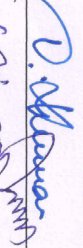
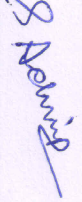
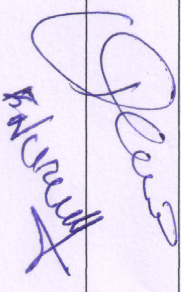
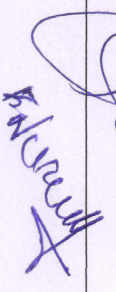








**MINUTES OF ZONAL ER MEETING HELD ON 23.06.2023 AT 11.00 HRS AT FGMO CHENNAI BETWEEN THE MANAGEMENT AND
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